

## **Membership Guidelines**

The following membership guidelines maintain the highest standards of musicianship, performance artistry, and personal discipline:

1. Acceptance of membership in NPAS implies a commitment to participate in all scheduled concerts unless personal circumstances prevent your participation.

2. Be present at every rehearsal. Missing singers are a problem to a choral ensemble. Even when an absence is prearranged, the group chemistry is changed and you are missed. Part of the ensembles job is to work on their blending of voices, vowels, and intonation. When one member is absent it changes the entire dynamic of those efforts.

a. Members may not miss more than three regularly scheduled Monday rehearsals (prior to the dress rehearsal) and still perform in the concert.

b. A sign-in sheet is prepared for each concert program and includes all scheduled rehearsals and performances. Please initial in the box by your name for each rehearsal date. No one can initial for someone else. The music director will speak to you if you miss two rehearsals.

c. Dress rehearsals are MANDATORY. Singers who miss the dress rehearsal will not be allowed to perform in the concert. If a member knows that they will miss the dress rehearsal, they must bring this to the attention of the director prior to the dress rehearsal to seek an exception to perform.

d. Any exceptions to these guidelines must be approved by the director.

3. Each NPAS member is not only a singer, but also a financial supporter.

a. Dues are \$150 per season for returning NPAS members (regardless of when in the season they return) and pro-rated for any new members joining after the first concert. Dues payments are non-refundable.

b. Payments must be made to the Treasurer and any cash must be in an envelope with the member's name on the outside of the envelope. Check should be made out to NPAS.

c. Total dues must be paid in full by the last rehearsal of the first concert the member sings in.

d. Any member who cannot pay dues in a single payment must contact the Treasurer so the Treasurer knows when to expect payment.

e. Any member having financial difficulties paying dues must contact the Treasurer. The Dues Team (Treasurer + 2 other board members) will work with the member to develop a plan that is agreeable to both the member and NPAS.

f. Failure to pay dues by the stated deadline or to adhere to agreed-to payment plan will result in loss of NPAS membership until dues are paid in full.